



**Cycling****CANADA****Cyclisme**

## **CYCLING CANADA**

### **NATIONAL TEAM GENERAL SELECTION POLICY**

**CONDITIONS AND CRITERIA  
FOR SELECTION TO ALL NATIONAL TEAM PROGRAMS**

*Effective Nov. 29, 2013  
Amended MARCH 15, 2019*



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## INTRODUCTION

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Cycling Canada runs national team programs and projects in a wide range of cycling sports, including track, road, mountain bike, BMX, para-cycling, cyclo-cross and mountain bike downhill.

In order to select athletes for these programs and projects, Cycling Canada publishes criteria to help make fair and transparent choices while ensuring Canada performs to the best of its potential.

Each cycling category and national team program has its own specific selection criteria to nominate a Pool of eligible riders and then choose the final Team from within that Pool. These criteria are laid out in separate documents. In the interest of simplicity and clarity those documents refer to this one for general conditions and criteria. Unless expressly stated otherwise in the Specific Selection Criteria document, the policies and criteria below apply to all national team selections.

*In case of any wording discrepancies between the English and French versions of the selection policy, the English wording takes precedence.*

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## PART A - GENERAL

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**Part A** of this Policy sets out the scope and purpose of the Policy, who it applies to, the decision making process, athlete eligibility, communication requirements for riders seeking selection, and how this Policy can be amended.

### 1. SCOPE AND PURPOSE OF POLICY

- a. This Policy is issued by CC to clearly set out the process and criteria by which riders will be selected to be members of the Canadian National Team Pools and Teams for the categories and programs and for the period defined in the specific selection criteria, subject to clauses 1.b and 12.d.
- b. Cycling Canada may decide at any time at its discretion not to select or enter a Team, or to vary the Team size. This decision may be made for any reason including, but not limited to, financial constraints of CC. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.

### 2. APPLICATION OF THIS POLICY

- a. This Policy shall take effect on the date set out in the Specific Selection Criteria document.
- b. This Policy applies to all riders wishing to be considered for selection to the Canadian national team.

### 3. DEFINITIONS

- a. The words used in this Policy shall have the following meanings:
  - **Campaign:** a National Team trip that encompasses two or more **projects**
  - **Category:** the category of riders as defined in the UCI regulations and specified in The Specific Selection Criteria document. Categories include junior, U23 and elite.
  - **CC:** Cycling Canada
  - **CCES:** the Canadian Centre for Ethics in Sport
  - **Cycling Disciplines:** The sub-categories of competition within the Cycling Sports. For example, the sport of track cycling is divided into Sprint and Endurance disciplines.
  - **Cycling Sports:** These include road, mountain bike, para-cycling, track, BMX, cyclo-cross and mountain bike downhill.
  - **Eligible:** a rider that has satisfied the requirements in Clause 5 of this Policy and the applicable requirements in the Schedule for the rider's Category.
  - **Event:** the different events held at competitions for the cycling Sport. For example, the Road Sport includes both time trial and road race events.
  - **HPC:** CC's High Performance Committee



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- **HPD:** CC's High Performance Director (this title is interchangeable with HPO – Head of Performance Operations)
- **In Writing:** communication in written form either as a posted letter or via email.
- **Major Games:** Olympic Games, Paralympic Games, Pan American Games, Parapan American Games and Commonwealth Games.
- **National Coach:** the person appointed as coach for the different cycling Sports.
- **Pool:** the long list of riders from which a Team is selected.
- **Program Coordinator:** the person who makes logistical arrangements for National Team Programs under the direction of a Program Manager, National Coach or the HPD.
- **Program Manager:** the person who manages the National Team Programs for the different Sports of cycling.
- **Program:** a season-long National Team plan within a Cycling Sport that includes training camps and competitions for a defined group of athletes.
- **Project:** a competition the National Team is doing. It may be part of a **campaign**.
- **SDRCC:** Sport Dispute Resolution Centre of Canada
- **Selection Committee:** The individual or group responsible for selecting athletes for a given Campaign, Project or Program.
- **Selection Criteria:** the criteria set out in Part B of this Policy and the Specific Selection Criteria set out in the Specific Selection Criteria document.
- **Selection Date:** the date that selections made by the CC Selection Panel are announced, as specified in the Specific Selection Criteria document.
- **Specific Selection Criteria:** the criteria listed in the Specific Selection Criteria document.
- **Sport Advisory Group:** appointed experts who advise the National Team Coach and HPD on matters of team selection for all events other than world championships and major games. There is an SAG for each of the cycling sports: road, track, mountain bike, BMX and para-cycling.
- **Team:** the group of riders that are selected to represent Canada in Events in each Category as defined in this Policy, also referred to as "**Canadian Team**" or "**National Team**."
- **UCI Cycling Regulations:** the regulations issued by UCI from time to time that regulate the sport of cycling
- **UCI:** the International Cycling Union, which is the international association of national cycling federations of which CC is the national federation of Canada.
- **World championships:** the UCI-sanctioned World Championship held each year in each of the cycling sports.

#### 4. SELECTION COMMITTEE

- a. The relevant National Coach, in collaboration with the HPD, will have authority to act as selection committee for Pools and Teams for all events other than elite world championships and major games.
- b. The High Performance Committee (HPC) will have sole authority to approve selection nominations and rationale for elite world championships and major games submitted by the relevant National Coach and the HPD. The HPC may request additional rationale, information and clarification of selections, and may request the National Coach and HPD review their selection recommendations. However, the HPC does not have the authority to make its own nominations or selections.
- c. The Sport Advisory Groups will have the authority to advise the National Coach and HPD on selection to Pools and Teams for all Projects and Programs except world championships and major games.

#### 5. ELIGIBILITY AND COMMUNICATION

- a. To be considered eligible for selection to a Canadian National Team campaign, project or program, each rider must:



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- i. Be a Canadian citizen at the time of application for their UCI cycling licence unless specified otherwise in the UCI Cycling Regulations.
  - ii. Have a current racing licence issued by CC or another federation affiliated with the UCI with the nationality designated as "Canada."
  - iii. Have read, signed, and returned to CC the CC Athlete Agreement by the due date set out in the Specific Selection Criteria document. It is a condition of this Agreement that the rider agrees to participate in and meet all competition, training and participation requirements as determined by the HPD or National Coach.
  - iv. Comply with the communication requirements set out in Clause 5.b of this Policy.
  - v. Comply with anti-doping rules, regulations and policies as set out by the UCI, CC, the Canadian Centre for Ethics in Sport (CCES) and the World Anti-Doping Agency (WADA). This includes complying with whereabouts requirements for out-of-competition testing.
  - vi. The rider must not be under suspension or any other sanction by any recognized body for any doping or doping-related offence.
- b. Communication is critical for an effective relationship between CC and each rider considered for nomination. Expectations include:
  - i. Communication will be directly between CC (National Coach and/or Program Manager) and the athlete.
  - ii. Athletes may request their personal coach be included in communications.
  - iii. In the case of athletes who are minors, their parent/legal guardian will also be included in communications.
  - iv. The rider must share with CC full contact details for anyone who is expected to be included in communications.
  - v. CC must inform the rider in a timely manner of any specific requirements related to the program, campaign or program in consideration, including but not limited to:
    - Self-funding obligations;
    - Training or preparation expectations;
    - Administrative requirements.
  - vi. The rider must complete the CCES online anti-doping education and sign the CC Athlete Agreement prior to travelling with the Team.
  - vii. The rider must provide the relevant National Coach with a YTP (Yearly Training Plan) and racing program that includes details of the planned preparation for Event or Project.

### **6. AMENDMENT TO THIS POLICY**

- a. This Policy, including the Selection Criteria, may be amended or supplemented, particularly where matters arise that have not been provided for. All amendments must be approved by the relevant Selection Committee. If approved, the HPD will publish any amendment or supplement and will endeavor to give as much notice as possible to all affected individuals.

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## **PART B - SELECTION CRITERIA**

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**Part B** of this Policy sets out the selection objective and general criteria for selection to Teams.

### **7. SELECTION OBJECTIVE**

- a. The objective is to select the Teams to compete in the Events and Categories as specified in the Specific Selection Criteria document.

### **8. PRE-CONDITIONS TO SELECTION:**

- a. In addition to the eligibility requirements (Clause 5), and subject to Clause 8.b (Exemption), any other pre-conditions to selection will be specified in the Specific Selection Criteria document.



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- b. Exemption:** A rider may be exempted from any pre-condition requirement in Clause 8.a only on approval of a written application to the HPD setting out the reasons for not meeting this requirement. This application must be made by the Due Date as specified in the Specific Selection Criteria document. The HPD will review the application and advise the rider of the outcome as soon as practicable and not more than seven (7) days after receipt of the request.

### **9. SPECIFIC SELECTION CRITERIA**

- a.** Any rider who is Eligible and has met the pre-conditions (Clause 8) and seeks selection to a Team must achieve the Specific Selection Criteria set out in the Specific Selection Criteria document in order to be considered for inclusion in the Pool and selection to the Team.

### **10. OTHER FACTORS THAT WILL BE CONSIDERED IN SELECTION**

- a.** In addition to the Specific Selection Criteria, selection will take into consideration any one or more of the following additional factors in selecting riders for any Team:
  - i.** Individual performances and/or results in international competition of the rider in the 12-month period prior to the selection to pool or team;
  - ii.** The rider's potential to contribute to Olympic qualifying spots leading into the next Olympic / Paralympic Games;
  - iii.** The rider's potential to compete at the next Olympic / Paralympic Games;
  - iv.** The rider's potential to win a medal at the next Olympic / Paralympic Games;
  - v.** The rider's potential to compete at future Olympic / Paralympic Games;
  - vi.** The rider's technical ability;
  - vii.** The rider's tactical ability;
  - viii.** The rider's physical ability / fitness;
  - ix.** The rider's suitability for the course / venue / environmental conditions of the Event in consideration;
  - x.** The rider's attitude, composure and behavior in high-pressure competitive environments;
  - xi.** The results of any of the rider's sport science tests conducted by CC, including biomechanical and physiological;
  - xii.** The rider's consistency and reliability in competition;
  - xiii.** The ability of the rider to contribute to a team result;
  - xiv.** The rider's attendance, performance, attitude and conduct in training whilst a member of national team program (DTE, training camp or competition);
  - xv.** The rider's level of communication with CC, including sharing training programs and reports with the relevant National Coach.

### **11. EXTENUATING CIRCUMSTANCES**

- a.** In considering the performances and results of riders at events, trials, training camps or other attendances required under this Policy, the selection committee may, at its discretion, give weight to extenuating circumstances in accordance with this Policy.
- b.** For the purposes of this Policy, extenuating circumstances means an inability to compete, attend training camps or perform at an optimum level arising from any one or more of the following:
  - i.** Injury or illness (documented at the time the incident occurred and accompanied by a certified medical explanation);
  - ii.** Pregnancy;
  - iii.** Travel delays caused by carriers.
- c.** Riders unable to compete at events, trials, or other attendances required under this Policy must advise the HPD of the extenuating circumstances in writing of this fact and the reasons thereof, with as much advance notice as possible, ideally more than seven (7) days prior to the beginning of the events, trials, or other attendances upon which selection may be considered under this Policy.
- d.** In the case of injury or illness, riders are required to provide a doctor's certificate and/or undergo a medical examination by a medical practitioner/s nominated by CC and to provide the opinion and/or



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report of such practitioner to the HPD. A failure to agree to such request will result in the CTO being prevented from considering the injury or illness as extenuating circumstances.

- e. The determination of an extenuating circumstance will be made on a case-by-case basis. Such determination will be made by the HPD and will be documented accordingly.

### 12. OTHER SELECTION MATTERS

- a. **Factors Pertaining to Team Size:** Where a greater number of riders achieves the Specific Selection Criteria than is permitted by the maximum Pool or Team size specified in the relevant Schedule, the selection committee shall determine which riders are to be nominated for selection. For this reason, achieving the Specific Selection Criteria does **not** guarantee selection to a Canadian Pool or Team.
- b. **Additional Riders:** Additional riders (up to the maximum number of riders specified in the relevant Schedule) may be added to a Pool or Team after the Selection Date, at the discretion of the Selection Committee.
- c. **Removal from a Pool or Team:** A rider may be removed from a Pool or Team in accordance with Clause 14 of this Policy.
- d. **Right to Vary or Not Enter Teams:** CC reserves the right to enter a larger or smaller Team or no Team at all in any Category for any Event, regardless of the number of riders who have met the Specific Selection Criteria. CC will endeavor to notify individuals affected by such a decision as soon as practicable, with the rationale for the decision.

### 13. SELECTIONS FOR START LIST

- a. Once a Canadian Team is selected for any Event, the HPD and/or the relevant National Team Coach and/or their designate will have complete discretion to determine from amongst the Team, the riders to start in each event on the basis of the performances, fitness, and health of the riders and the nature of the course or Event.
- b. The maximum number of riders to start in each event will be in accordance with the permitted starting numbers/quotas set out by the UCI for each cycling Sport.
- c. CC reserves the right to not enter athletes in an event.

### 14. REMOVAL FROM CANADIAN TEAM

- a. The Selection Committee may recommend a rider be removed from a Canadian Pool or Team if he or she:
  - i. breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
  - ii. breaches or fails to comply with:
    - CC National team policy;
    - the rules established by the CCES;
    - the rules of any event, competition or activity in which the rider has been selected to participate;
    - any reasonable instruction or request by the HPD or National Team Coach;
  - iii. brings him/herself, another rider in a Pool or Team, the Pool or Team as a whole, an official, CC, or cycling generally, into disrepute;
  - iv. has a significant illness or injury which in the opinion of the National team Coach and/or CC appointed coach will prevent the rider from continuing to meet the Selection Criteria on which he or she was selected to the Pool or Team; or
  - v. fails to consistently maintain the level of performance and/or results, or to maintain any one or more of the other factors set out in the applicable Selection Criteria.
- b. Removal from the team is subject to the same approvals process as for selection.

### 15. APPEALS

- a. All appeals should follow CC "Appeals Policy" published on the Cycling Canada website.
- b. There is no right to appeal a rider's non-selection to a **Pool**.