



Cycling Canada

Officiating Code of Conduct

Commissaire Code of Conduct at Canadian Cycling Events

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Introduction

Cycling has undergone a remarkable evolution. The interest in competition is growing, TV coverage of major events has never been as powerful and the commissaires currently have to deal with cameras, which are increasingly more indiscreet.

The decisions of the commissaire can be seen by anybody and are sometimes unedited. Their behavior and gestures are analyzed, communicated, compared and judged. Today, it has become imperative to apply the regulations with precision and uniformity.

It is vital that the commissaire respects certain rules of conduct, which inspire the confidence and respect for the role he/she is given. He/she must act as the ambassador for Cycling Canada throughout Canada, the rest of the world, and defend its image.

This code of conduct is intended to be the guidelines for commissaires at all level and a reference for all parties involved in Canadian cycling events. This code of conduct is organized around four principles.

Respect for Participants

The principle of *respect for participants* challenges commissaires to act in a manner respectful of the dignity of all participants in sport. Acting with *respect for participants* means that commissaries do not discriminate against athletes; have a responsibility to respect and promote the rights of all athletes; interact with others in a manner that enables all participants in sport to maintain their dignity; build mutual support among all stakeholders.

Responsible officiating

The principle of *responsible officiating* carries the basic ethical expectation that the activities of officials will benefit the sport in general and participants in particular and will not do harm. Responsible officiating is performed by commissaires who are “well prepared and current” in their discipline.

In addition, *responsible officiating* means that commissaries recognize the power inherent in the position of commissaires; acknowledge the current limitations of their knowledge, skills and abilities; accept the responsibility to work with other commissaires and professionals in sport.

Integrity in relationships

Integrity means that officials are expected to be honest, sincere and honorable in their relationships with others. Acting on these values is most possible when commissaires possess a high degree of self-awareness and the ability to reflect critically on how their perspective influence their actions and interactions with others.

Honoring Sport

The principle of *honoring sport* challenges commissaires to recognize, act on and promote the value of sport for individuals and teams and for society in general. *Honoring sport* means that commissaries act on and promote clearly articulated values related to officiating and sport; encourage and model honorable intentions and actions in their commissaires practice; show high regard for and promote the value of sport in Canadian society and around the world.

CC Commissaire Code of Conduct

Commissaires have the responsibility to:

- Ensure that the competitors act within the letter and intent of the laws governing the sport as interpreted by Cycling Canada
- Help encourage and instill an attitude of determination and drive for competitive excellence while promoting a spirit of good sportsmanship

Commissaires shall:

- Be totally fair, honest and impartial
- Maintain an emotional calm and poise in any and every situation
- Take pride in doing the best job possible
- Master the rules of cycling, and the actions necessary to enforce the rules
- Respect the rights of the competitors, coaches and spectators
- Cooperate fully with the other commissaires and Cycling Canada
- Give complete attention to the task at hand
- Dress appropriately and be well-groomed
- Communicate, both verbally and non-verbally, in a clear and proper manner
- Refrain from unsportsmanlike or uncouth behavior
- Avoid conflicts of interest
- Act in a manner that entitles the respect of competitors, coaches, fellow commissaires and spectators
- Accept responsibility for their actions.

Commissaires shall not:

- Publicly criticize the actions or appearance of another commissaire or agree with negative comments about another commissaire
- Be party to any actions that restrict access to appropriate officiating opportunities to any other official
- Argue with coaches, competitors, or spectators
- Let personal feeling affect the way the job is performed.