



Cycling**CANADA**Cyclisme



**Lima**  
**2019**  
PANAMERICANOS

## **CYCLING CANADA**

### **XVIII PAN AMERICAN GAMES TEAM SELECTION POLICY**

**JULY 26-AUGUST 11, 2019 – LIMA, PERU**

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## 1. Introduction

- The purpose of this policy is to describe the process by which Cycling Canada will nominate athletes to compete at the 2019 Pan American Games in Lima, Peru.
- The primary performance objective for Canada's participation at the 2019 Pan American Games is to achieve competitive results with athletes expected to achieve Olympic performances in 2024 and beyond, while providing them with familiarization with the Games environment and respecting Tokyo 2020 qualification implications (ie. ensuring appropriate athletes are targeting qualification events).
- The secondary performance objective is to provide 2020 targeted athletes with a Games opportunity one year prior to the Olympic Games.
- The total maximum team size is 15 men and 11 women, as described in the Lima 2019 qualification document published in January, 2018, by the Panam Sports Organization (PASO).
- The following cycling events make up the 2019 Pan American Games program:
  - Track Endurance:
    - Team Pursuit
    - Madison
    - Omnium
  - Track Sprint
    - Team Sprint
    - Sprint
    - Keirin
  - Road
    - Road Race
    - Time Trial
  - Mountain Bike
    - XCO
  - BMX
    - Race
    - Freestyle Park

## 2. Decision making authority

- Cycling Canada's Internal Nomination Policy (INP) is drafted by the High Performance Director (HPD) based on input from the National Head Coaches. This policy is reviewed by Cycling Canada's High Performance Committee (HPC) before being submitted to the Canadian Olympic Committee (COC) for final approval.
- The CHIEF TECHNICAL OFFICER (CTO) has the authority to make selection nominations based on input from the National Coaches. These nominations must be approved by the HPC before being submitted to the COC for final approval.
- Once the team is at the Games, the Team Leader (if different from the CTO) will be delegated decision-making authority.

## 3. International Federation criteria

- Qualification for the 2019 Pan American Games is subject to the qualification system published by Panam Sports (see appendix). In the event of changes by Panam Sports to the selection and eligibility criteria, Cycling Canada is bound by these changes and will inform the membership as soon as possible.

#### 4. Athlete eligibility

- For track, athletes age 18 or over on Dec. 31, 2019.
  - For the other disciplines, athletes aged 19 or over on Dec. 31, 2019.
- a. To be eligible for consideration for selection to a Canadian Pool or Team, each rider seeking selection must:
- Be a Canadian citizen as per the Regulations of the Pan American Games at the time of application for their CC license, (including UCI International License) unless specified otherwise in the UCI Cycling Regulations.
  - Be a member in good standing of CC, and have a current racing UCI license issued by CC or another federation affiliated with the UCI with a nationality designation of “Canadian”.
  - Be in compliance with all relevant UCI or PASO requirements for eligibility.
  - Sign, submit and comply with the COC Athlete Agreement and Organizing Committee Conditions of Participation Form no later than April 30, 2019.
  - Have read, signed, and returned to CC the CC Athlete Agreement.
  - Comply with the communication requirements set out in clause 5.b (Part A) of this Policy.
  - Be available for sample collection and have provided accurate and up-to date whereabouts information on a regular basis as directed by the UCI and/or CCES pursuant to the Canadian Policy against doping in Sport and the rules, regulations and policies of the UCI, CC and the World Anti-Doping Code.
  - Not be under suspension or any other sanction by any recognized body for any doping or doping-related offence.
  - Have paid any outstanding invoices owed CC prior to April 30, 2019.

#### 5. Selection criteria

- Process and criteria
    - Process that will be used
      - Track: Nomination to a Pool, followed by nomination to the Team
      - BMX Race: Nomination to a Pool, followed by nomination to the Team
      - BMX Freestyle: Nomination to a Pool, followed by nomination to the Team
      - MTB: no entry – Canada did not qualify\*
      - Road: no entry – Canada did not qualify\*
- \* Canada did not compete at the 2018 Pan American Championships in either MTB or Road, which were the only available qualification events. The decision to not attend these events was based on late date changes,

conflicts with other major events, and concerns for athlete health and safety.

- Qualification period
    - Sept. 1, 2018 to April 30, 2019
  - Team size:
    - Track: Pending qualification, up to 6 women and 10 men\*
      - 4-5 women’s endurance
      - 1-2 women’s sprint
      - 5 men’s endurance
      - 3 men’s sprint
- \* per Panam Sports qualification criteria. This quota does not reflect the number of women’s vs. men’s start positions at the Games (2 women’s team sprint plus 4 women’s team pursuit plus alternate; 3 men’s team sprint plus 4 men’s team pursuit plus alternate; total 7 women, 8 men)
- BMX Race: Pending qualification, up to 2 women and 2 men
  - BMX Freestyle: Pending qualification, up to 1 woman and 1 man

Established selection criteria:	
Track (overall)	<ul style="list-style-type: none"> <li>• Process: Nomination to a Pool, followed by nomination to the Team</li> <li>• Qualification Period: Sept. 1, 2018 to April 30, 2019</li> <li>• Nomination to the Pool:               <ul style="list-style-type: none"> <li>○ All athletes named to either the Olympic Performance Pool or the Development Performance Pool will form the Track Selection Pool.</li> <li>○ Pool nomination deadline: April 30, 2019</li> </ul> </li> <li>• Nomination to the Team               <ul style="list-style-type: none"> <li>○ The Team nomination will be made according to the criteria below</li> <li>○ Team nomination deadline: June 1, 2019</li> </ul> </li> <li>• Team size: Pending qualification, up to 6 women and 10 men*               <ul style="list-style-type: none"> <li>○ 4-5 women’s endurance</li> <li>○ 1-2 women’s sprint</li> <li>○ 5 men’s endurance</li> <li>○ 3 men’s sprint</li> </ul> </li> </ul> <p>* per Panam Sports qualification criteria. This quota does not reflect the number of women’s vs. men’s start positions at the Pan Am Games (2 women’s team sprint plus 4 women’s team pursuit plus alternate; 3 men’s team sprint plus 4 men’s team pursuit plus alternate; total 7 women, 8 men). Canada will</p>

	<p>therefore have to compromise on either the women’s endurance or women’s sprint team entry.</p> <ul style="list-style-type: none"> <li>● Additional selection considerations <ul style="list-style-type: none"> <li>○ Canada’s entries in the Omnium and the Madison will be selected from among the athletes nominated for the Team Pursuit.</li> <li>○ Canada’s entries in the Sprint and the Keirin will be selected from among the athletes nominated for the Team Sprint.</li> <li>○ These selections will be at the sole discretion of the respective Head Coach.</li> <li>○ In the event Canada is unable to enter a competitive Team in either Endurance or Sprint events, or fails to qualify in those events, athletes will be selected to the Individual events up to the maximum quota Canada has qualified for.</li> </ul> </li> </ul>
Track Endurance	<ul style="list-style-type: none"> <li>● Endurance Team criteria <ul style="list-style-type: none"> <li>○ Up to 5 female and 5 male athletes will be recommended for nomination to the team by the National Coach based on data generated in competition and in training between Aug. 29, 2018, and May 15, 2019, considering the following: <ul style="list-style-type: none"> <li>▪ Technical proficiencies <ul style="list-style-type: none"> <li>● Starts</li> <li>● Exchanges</li> <li>● Following a wheel</li> <li>● Smoothness in the line (evaluated with video)</li> </ul> </li> </ul> </li> <li>○ Athletes will be selected for a specific position within the team based on their training and competition performances during the 2018/19 season including World Championships, Pan American Championships, World Cups and Camps. Specifically; <ul style="list-style-type: none"> <li>▪ workload capacity (length and number of pulls)</li> <li>▪ drop off speed at end of pull</li> <li>▪ ability to perform a specific role within the team (eg. P1)</li> <li>▪ ability to consistently finish rides</li> </ul> </li> </ul> </li> </ul>
Track Sprint	<ul style="list-style-type: none"> <li>● Sprint Team Criteria</li> </ul>

	<ul style="list-style-type: none"> <li>○ Up to 2 female and 3 male athletes will be recommended for nomination to the team by the National Coach based on data generated in competition and in training between Aug. 29, 2018, and May 15, 2019, considering the following: <ul style="list-style-type: none"> <li>▪ Technical proficiencies <ul style="list-style-type: none"> <li>• Starts</li> <li>• Exchanges</li> <li>• Following a wheel (P2 and P3)</li> </ul> </li> </ul> </li> <li>○ Athletes will be selected for a specific position within the team based on their training and competition performances at 2018 World Championships, Pan American Championships, World Cups and Camps. Specifically; <ul style="list-style-type: none"> <li>▪ Lap times (timed performance in position)</li> <li>▪ drop off speed at end of pull (P1 and P2)</li> <li>▪ Ability to accelerate with, and stay on, the team during first lap (P2 and P3)</li> </ul> </li> </ul>
<p>BMX Race</p>	<ul style="list-style-type: none"> <li>• Process: Nomination to a Pool, followed by nomination to the Team</li> <li>• Qualification Period: Sept. 1, 2018 to April 30, 2019</li> <li>• Team size: Pending qualification, up to 2 women and 2 men</li> <li>• Nomination to the Pool: <ul style="list-style-type: none"> <li>○ All athletes named to either the Olympic Performance Pool or the Development Performance Pool will form the BMX Selection Pool.</li> <li>○ Pool nomination deadline: April 30, 2019</li> </ul> </li> <li>• Nomination to the Team: <ul style="list-style-type: none"> <li>○ The Team nomination will be made based on assessment of the athletes in training and competition including: <ul style="list-style-type: none"> <li>▪ Technical proficiency <ul style="list-style-type: none"> <li>• Gate starts</li> <li>• Jumping ability</li> <li>• Racing in a pack</li> </ul> </li> <li>▪ Performance <ul style="list-style-type: none"> <li>• Minimum race performance at an SX World Cup <ul style="list-style-type: none"> <li>○ Male – ¼ final</li> <li>○ Female – Semi final</li> </ul> </li> <li>• Analysis based on BMX Race Analysis Program (BRAP) percentages</li> </ul> </li> </ul> </li> <li>○ Team nomination deadline: June 1, 2019</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>● Selection criteria: <ul style="list-style-type: none"> <li>○ Athletes will be selected based on results from the World Cups within the qualifying period as well as their contribution to Olympic qualifying. <ul style="list-style-type: none"> <li>▪ Selection 1: Best single World Cup result</li> <li>▪ Selection 2: Best overall ranking by adding World Cup results during the qualifying period</li> </ul> </li> </ul> </li> </ul>
<p>BMX Freestyle</p>	<ul style="list-style-type: none"> <li>● Process: Nomination to a Pool, followed by nomination to the Team</li> <li>● Qualification Period: Sept. 1, 2018 to April 30, 2019</li> <li>● Team size: Pending qualification, up to 1 woman and 1 man</li> <li>● Nomination to the Pool: <ul style="list-style-type: none"> <li>○ All athletes ranked on the UCI Freestyle Park ranking</li> <li>○ Pool nomination deadline: April 30, 2019</li> </ul> </li> <li>● Nomination to the Team: <ul style="list-style-type: none"> <li>○ The Team nomination will be made according to the following criteria in order: <ul style="list-style-type: none"> <li>▪ Best result in the Elite category at the 2018 UCI Freestyle Park World Championships, providing the athlete finishes in the top 10</li> <li>▪ Best single result in the Elite category at a UCI Freestyle Park World Cup, providing the athlete finishes in the top 10</li> <li>▪ Highest ranked athlete on the UCI BMX Freestyle Park ranking on the Pool nomination deadline</li> </ul> </li> <li>○ Team nomination deadline: June 1, 2019</li> </ul> </li> </ul>
<p>Other considerations</p>	<ul style="list-style-type: none"> <li>● Nominations will also take into account the following: <ul style="list-style-type: none"> <li>○ Each athlete’s potential to be part of the 2024 Olympic team</li> <li>○ Consistent and successful individual performances of the rider in the 12-month period prior to the selection to pool or team in international competition;</li> <li>○ The rider’s UCI individual classification for specific Events for the 12 month period prior to the selection of the Pool or Team (as the case may be);</li> <li>○ The rider’s potential to contribute to Olympic qualifying spots leading into the next Olympic Games;</li> <li>○ The rider’s ability to work within a team structure when selected to a National Team project;</li> <li>○ The rider’s technical ability and bicycle handling skills;</li> </ul> </li> </ul>



	<ul style="list-style-type: none"> <li>○ The rider's tactical ability. The ability to read and react to the race, including passive or aggressive racing style, that leads to individual or team performances;</li> <li>○ Consideration of the performance of any rider who has been involved in an intense training or competition program;</li> <li>○ The rider's attendance, performance, attitude and conduct in training whilst a member of national team program (project competition and training camp);</li> <li>○ The rider's demonstrated understanding and respect for their position on a Canadian Team; including sharing training programs and reports with the relevant National Coach;</li> <li>○ The rider's demonstrated willingness to promote cycling in a positive manner;</li> <li>○ The rider's demonstrated ability to take personal responsibility for self and their results;</li> <li>○ The rider's proven ability to be reliable;</li> <li>○ The results of any of the rider's sports science tests including biomechanical and physiological;</li> <li>○ Consideration of the nature of the course on which the Event is being held;</li> <li>○ The effect of anticipated environmental conditions on performances.</li> </ul>
Pre-selection	<ul style="list-style-type: none"> <li>● There will be no pre-selections</li> </ul>
Team announcement	<ul style="list-style-type: none"> <li>● The team will be announced on or about June 30, 2019</li> </ul>
Alternates	<ul style="list-style-type: none"> <li>● Alternate athletes will be nominated by the CTO based on the recommendations of the Head Coaches, in order of priority using the same process as for the Team selection.</li> <li>● Alternate athletes must comply with all items contained in this document.</li> </ul>

- Performance readiness
  - Athletes considered for selection must confirm their willingness to comply with team training plans set forth by the National Coach, and to make themselves available if selected.
- Injuries
  - Once selected, athletes who do not remain competition ready due to lack of fitness, injury or illness may be removed from the team at any time. Athletes are

required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at the 2019 Games.

Notification must be sent to the relevant Head Coach.

- Removal of an athlete once nominated
  - A rider may be removed from a Canadian Pool or Team if he or she:
    - breaches or fails to comply with this Policy or any term of the CC Athlete Agreement;
    - breaches or fails to comply with:
      - CC National team policy;
      - the rules established by the CCES;
      - the rules of any event, competition or activity in which the rider has been selected to participate;
      - any reasonable instruction or request by the CTO or National Team Coach;
    - brings him/herself, another rider in a Pool or Team, the Pool or Team as a whole, an official, CC, or cycling generally, into disrepute;
    - has a significant illness or injury which in the opinion of the National team Coach and/or CC appointed coach will prevent the rider from continuing to meet the Selection Criteria on which he or she was selected to the Pool or Team; or
    - fails to consistently maintain the level of performance and/or results, or to maintain any one or more of the other factors set out in the applicable Selection Criteria.
  - The Team Leader will have the authority to remove an athlete from the Team.
  - Following nomination to the COC, any such removals are subject to approval by the COC Team Selection Committee.

## **6. Confirmation of entries**

- Entries will be submitted to the COC for approval by June 1, 2019.
- Any replacements after this date must be made in accordance with the PASO Late Athlete Replacement Policy.

## **7. Amendments and unforeseen circumstances**

- This Policy, including the Selection Criteria, may be amended or supplemented, particularly where matters arise which have not been provided for. All amendments must be approved by the CTO. If approved, the CTO will notify in writing any amendment or supplement and will endeavor to give as much notice as possible to all persons affected by any such amendment or supplement.

## **8. Appeals**

- Appeals will be subject to the Appeals Policy on the following page of the Cycling Canada website: <http://www.cyclingcanada.ca/governance/>

- If both parties are in agreement, the Cycling Canada Appeals Policy may be bypassed and the matter brought directly before the Sport Dispute Resolution Centre of Canada (SDRCC) who will then manage the appeal.

## 9. General

- The Cycling Canada Internal Nomination Policy for the 2019 Pan American Games will be communicated via the CC website and social media channels, and emailed to athletes on the National Talent Pool list.

## 10. Staff selection

- The CTO has the sole discretion in selecting the support staff, including Team Leader and Coaches, for the 2019 Games. The support staff will be selected on the principle of sending a team of specialists that is best capable of assisting athletes in achieving the targeted performances at the Games. All selections are subject to COC approval. All coaches must be in good standing with the Professional Coaching Program of the Coaching Association of Canada.

## 11. Timelines

DATE	ACTION
July 26, 2018	Deadline for submission of final internal nomination procedure Deadline for submission of initial long list
Sept. 4, 2018	Launch of The Bridge (COC online portal for submission of personal information) to all long listed athletes and support team.
Feb. 26, 2019	Deadline for submission of personal details (passport, photo, bio, etc.) via The Bridge.
April 1, 2019	End of qualification period.
June 1, 2019	Final date for athlete selection. Appeals period begins
June 16, 2019	Appeal period ends.
June 26, 2019	Late Athlete Replacement Policy comes into effect.
July 26, 2019	Pan Am Games begin <ul style="list-style-type: none"> <li>• July 28: MTB</li> <li>• Aug. 1-4: Track</li> <li>• Aug. 7: Road Time Trial</li> <li>• Aug. 8-9: BMX Race</li> <li>• Aug. 10: Road Race</li> <li>• Aug. 11: BMX Freestyle</li> </ul>
Aug. 11, 2019	Pan Am Games end

## 12. Funding

- Depending on the funding level available to Cycling Canada for participation in the 2019 Pan American Games, athletes may be asked to cover part or all of their costs in attending this event.

### 13. Contact

- For questions regarding the content of this document, please contact High Performance Director Kris Westwood at kris.westwood@cyclingcanada.ca

### 14. Definitions

- The words used in this Policy shall have the following meanings:
  - **CC** Cycling Canada
  - **CCES** means the Canadian Centre for Ethics in Sport
  - **CTO** means Cycling Canada's Chief Technical Officer – Head Coach
  - **Eligible** means a rider that has satisfied the requirements in clause 5 of this Policy and the applicable requirements in the Schedule for the rider's Category.
  - **Event** means the different events held at competitions for the cycling Sport. For example the Road Sport includes both time trial and road race events.
  - **HPD** means CC's High Performance Director
  - **In Writing** means a written letter that is posted or an electronic letter (email).
  - **National Team Coach** means the person appointed as coach for the different cycling Sports.
  - **Pool** is a group of riders from which a Team is selected.
  - **SDRCC** Sport Dispute Resolution Centre of Canada
  - **Selection Criteria** means the criteria set out in this Policy.
  - **Selection Date** means the date that selections made by the CC Selection Panel are announced, as specified in the Specific Selection Criteria document.
  - **Sports of Cycling** means road, mountain bike, para-cycling, track, BMX cyclo-cross and mountain bike downhill.
  - **Team** means the group of riders that are selected to represent Canada in Events in each Category as defined in this Policy, also referred to as "**Canadian Team**" or "**National Team.**"
  - **UCI Cycling Regulations** means the regulations issued by UCI from time to time that regulate the sport of cycling.
  - **UCI** means the International Cycling Union, which is the international association of national cycling federations of which CC is the national federation of Canada.