CyclingCANADACyclisme

CYCLING CARDING CRITERIA

FOR NOMINATING ATHLETES
TO THE SPORT CANADA ATHLETE ASSISTANCE PROGRAM
FOR THE 2018 CARDING CYCLE

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Note: In case of any wording discrepancies between the English and French versions of these criteria, the English wording takes precedence.

Note on terminology: The different types of cycling competition (e.g. Track, Mountain Bike) are considered cycling SPORTS, while the events within that sport (e.g. Team Pursuit, XCO) are considered DISCIPLINES.

NOTES ON CHANGES TO THE CYCLING CARDING CRITERIA

The carding criteria in this document mark a departure from the criteria used in previous years. There are several fundamental changes to the criteria that have been prompted by increased pressure on Cycling Canada's AAP allocation due to improved performances by Canadian athletes on the international stage.

Among these changes:

- Greater flexibility in the distribution of cards among the Cycling Sports;
- A reduced reliance on subjective measures in the evaluation of individual athletes;
- Athlete assessments aligned with ongoing assessments by national coaches;
- Avoiding having athletes from different Cycling Sports compete for the same cards;
- The elimination of an age limit for D cards;
- More stringent minimum performance standards for SR cards;
- The introduction of Income Testing.

Cycling Canada would like to acknowledge the following groups and individuals who shared their ideas and insights in developing these criteria:

- The members of Cycling Canada's Athletes Council
- The National Coaches
- Sport Canada
- The members of Cycling Canada's High Performance Committee

Any questions regarding Cycling Canada's carding criteria can be addressed to High Performance Manager Kris Westwood at kris.westwood@cyclingcanada.ca.

SCHEDULE A: GENERAL CARDING CRITERIA

1. Introduction

Purpose of carding

The Athlete Assistance Program (AAP), also known as carding, is a Sport Canada funding program that contributes to the pursuit of excellence. AAP support seeks to relieve some of the financial pressures associated with preparing for and participating in international sport and assists high-performance Canadian athletes to combine their sport and academic or working careers while training intensively in pursuit of world-class performances.

Cycling Canada uses the process described in this document to nominate athletes for carding. Once these nominations are approved by Sport Canada, the funding flows directly from Sport Canada to the athletes.

Cycling Canada's intent is to use the carding process to identify and support Canadian athletes with the greatest potential to win medals at the Olympic/Paralympic Games and World Championships. Note: to align with Sport Canada policy, these criteria explicitly refer to top-8 performances; however, the implicit goal is to win medals.

Carding is also intended to:

- help Canada's international-calibre athletes excel at the highest level of competition while assisting them to prepare for a future career or engage in full- or part-time career activities; and
- to allow athletes to maintain a long-term commitment to training and competition to further their high performance athletic goals.

While carding is based primarily on performances achieved in the preceding 12 months, it is important to note that carding is not intended as a reward for past results; it is a resource to help athletes achieve results in the future.

2. Eligibility

To be eligible for carding an athlete must:

- Be a Canadian citizen;
- Hold a valid UCI licence listing his or her nationality as Canadian;
- Be eligible to represent Canada at major international competitions, including the World Championships and Olympic Games, as per the eligibility requirements of the UCI;
- Meet the carding prerequisites, minimum performance standards and criteria in Schedule B of this document;
- Be named to either the Olympic Performance Pool or Development Performance Pool;
- Sign the Cycling Canada Athlete Agreement, including committing to the Individual Performance Plan (IPP) developed in collaboration with the relevant National Program Coach.

The following athletes are not eligible for carding:

- Athletes who do not meet the published NSO approved and AAP compliant carding criteria;
- Athletes who have made a false application and have been declared ineligible for AAP benefits by Sport Canada;
- Athletes who do not meet the eligibility requirements set out above;
- Athletes who have been ruled ineligible to participate in sport for two years or more as a result of an anti-doping rule violation and who have not, in the case of pre-2004 violations, subsequently been reinstated;
- Athletes who are serving an anti-doping rule violation sanction of less than two years of sport ineligibility at the start of the carding cycle; and
- Athletes who meet the carding criteria as members of the national team of another nation.

Athletes will only be nominated if they commit to the Individual Performance Plan developed in collaboration with the relevant National Program Coach. Each athlete's IPP will be included in the National Athlete Agreement they must sign before carding can begin.

3. Income Testing

Athletes nominated for carding must submit their Canada Revenue Agency's Notice of Assessment for the most recent taxation year.

Athletes with an annual taxable income under $60,000 CAD will be entitled to the full amount of carding. Athletes with a greater income will received reduced AAP support, as follows:

Income testing for SR cards

Lower income	Upper income	Carding months	Carding amount
$0	$60,000	12	$18,000
$60,001	$63,000	11	$16,500
$63,001	$66,000	10	$15,000
$66,001	$69,000	9	$13,500
$69,001	$72,000	8	$12,000
$72,001	$75,000	7	$10,500

$75,001	$78,000	6	$9,000
$78,001	$81,000	5	$7,500
$81,001	$90,000	4	$6,000
$90,001	Unlimited	0	$0

Income testing for D cards

Lower income	Upper income	Carding months	Carding amount
$0	$60,000	12	$10,800
$60,001	$63,000	11	$9,900
$63,001	$66,000	10	$9,000
$66,001	$69,000	9	$8,100
$69,001	$72,000	8	$7,200
$72,001	$75,000	7	$6,300
$75,001	$78,000	6	$5,400
$78,001	$81,000	5	$4,500
$81,001	$90,000	4	$3,600
$90,001	Unlimited	0	$0

Note that per Sport Canada policy an athlete may not be nominated for less than four months of carding.

It is important to note that the intent of this policy is to ensure that carding goes to athletes who need it to pursue international performances. Many professional cyclists earn significant income and receive equipment and logistical support from their teams; as a result, they may not depend on carding to compete.

Cycling Canada is aware that each athlete's circumstances are different. As a result, athletes may request an exemption to the income limits above in exceptional circumstances, including but not limited to the following:

- All or some of their income is from activities unrelated to cycling;
- They have had a drastic change of income since the most recent CRA assessment (eg. Losing a professional contract).

An exemption request with supporting documentation must be made in writing to the Chief Technical Officer – Head Coach at the time of submitting the CRA assessment. Cycling Canada reserves the right to refuse the request if, in its view, there is insufficient justification for the exemption.

Athletes who do not wish to submit their Notice of Assessment may simply decline carding support and still be included in the AAP list and the Performance Pools, and will remain eligible for enhanced funding, CSI access and any other benefits available to carded athletes. Declining carding allows the living and training allowance to be allocated to other athletes.

4. Carding levels

Athletes approved by Sport Canada for the AAP may be eligible for a living and training allowance, tuition support (in a Sport Canada approved University or College program), deferred tuition support, and special needs assistance. Athletes funded by AAP receive a monthly financial stipend as follows:

Card type	Monthly stipend	Annual value
Senior International Card (SR1/SR2)	$1,500	$18,000
Senior National Card (SR)	$1,500	$18,000
First-year SR Card (C1)	$900	$10,800
Development Card (D)	$900	$10,800

Further information on the AAP can be obtained through the Sport Canada web site at:
http://canada.pch.gc.ca/eng/1414514343755

The different carding levels are as follows:

a. Senior International (SR1/SR2)

Sport Canada sets the criteria for SR1/SR2 cards. They are based on results at the Olympic Games in Games years and World Championships in other years, as follows:

- Finish in the top 8 counting a maximum of 3 entries per country; and
- Finish in the top half of the field

Athletes who meet the SR1/SR2 criteria are eligible to be nominated for carding for two consecutive years, with the card for the first year referred to as SR1 and the second year referred to as SR2. Athletes must meet the maintenance criteria published below to be eligible for nomination for an SR2 card, and they must also meet eligibility requirements, even if those requirements have changed since their first year of carding.

Note: In cases where the Olympic or World Championship field is restricted by the sport's International Federation (IF), the International Olympic Committee (IOC) or the International Paralympic Committee (IPC) as a result of qualification processes or other types of entry restrictions, the number of entries and countries in the qualification process may be taken in consideration.

b. Senior (SR/C1)

The criteria for Senior cards have been designed to identify athletes with the potential to achieve the international criteria. Senior cards can be awarded through performances in international competitions or through sport-specific criteria.

Athletes nominated for Senior cards for the first time are awarded C1 cards and are funded at the Development Card level. However, per Sport Canada policy, athletes nominated for Senior cards for the first time who were selected to the elite world championship team will be nominated for a full Senior card.

c. Development (D)

Development cards are intended to support the development needs of younger athletes who clearly demonstrate the potential to achieve the Senior International criteria but are not yet able to meet the Senior criteria.

5. How to become a carded athlete

Athletes who achieve the following may be recommended for AAP support, subject to the limitations on the number of cards and the total AAP funds available:

1. Meet the eligibility requirements outlined above;
2. Meet the performance criteria outlined in Schedule B below, including the prerequisites for carding and the minimum performance standards;
3. Be nominated by the National Coach to either the Olympic Performance Pool or the Development Performance Pool, and be among the athletes in that Pool recommended for carding. These recommendations must be approved by the Cycling Canada Chief Technical Officer – Head Coach, High Performance Committee and Sport Canada;
4. Commit to the National Program by signing the National Athlete Agreement, including the IPP;
5. Complete the Sport Canada AAP Application and submit it to Cycling Canada, along with Canada Revenue Agency's Notice of Assessment for the most recent taxation year;
6. Complete the AAP module of the Canadian Centre for Ethics in Sport's online anti-doping education.

6. Carding nomination process

1. Nov. 1 to Oct. 31: Athletes achieve performances to become eligible for carding.
2. November: National Program Coaches and Chief Technical Office – Head Coach evaluate athletes and prepare recommendations for carding distribution and nominations to Performance Pools.
3. Late November: Carding distribution and nominations submitted to High Performance Committee for approval.
4. Early December: Nominations submitted to Sport Canada for review. Athletes notified of their carding status for the following year. Appeal period begins.
5. Late December: Appeal period ends, and list of carded athletes made public.
6. Jan. 1: Carding cycle starts and athletes begin receiving funding.

7. Cycling Canada Performance Pools

Cycling Canada's carding criteria are aligned with the National Programs on the general principle that athletes targeted for top-8 performances at the upcoming Olympic Games are named to the Olympic Performance Pool and carded at the SR1/2 or SR level, and athletes targeted for top-8 performances at the following Olympic Games are named to the Development Performance Pool and carded at the D level. However, given the limited amount of AAP funds available, being named to a Performance Pool is not a guarantee of nomination for carding.

Each year, the National Program Coach will recommend athletes to be nominated to the Performance Pools based on the Specific Criteria in Schedule B of this document. These recommendations must be ranked in order of priority using the Athlete Assessment Tool in order to determine which athletes will be nominated for carding.

These recommendations are first reviewed by the Chief Technical Officer – Head Coach and then submitted to the High Performance Committee for approval, before being submitted to Sport Canada.

Performance Pool nominations are based on the following principles:

- **Olympic Performance Pool**: Athletes already performing in the top 8 at the Olympic Games or elite World Championships, or athletes projected to perform in the top 8 at the upcoming Olympic Games (ie. Tokyo 2020).
- **Development Performance Pool**: Athletes projected to perform in the top 8 at the following Olympic Games (ie. 2024).

8. Priority of Nominations

Nominations are made in the following order:

1. Olympic Performance Pool
    a. Athletes meeting SR1 criteria
    b. Athletes meeting SR2 criteria
    c. Athletes meeting SR criteria, ranked based on Athlete Assessment
2. Development Performance Pool
    a. Athletes meeting D criteria

9. AAP funding allocation

Cycling Canada has been allocated the equivalent of 39 SR cards for able-bodied athletes under the Athlete Assistance Program, for a total of $702,000. Note that this allocation may change at the discretion of Sport Canada.

Each year, in considering its carding nominations and the amount of AAP funding allocated by Sport Canada, Cycling Canada will determine the card distribution among athletes competing in the following Cycling Sports and Olympic cycling events:

Cycling Sport	Women's Olympic discipline	Men's Olympic discipline	Minimum card allocation
Track endurance	Team Pursuit	Team Pursuit	$54,000
	Omnium	Omnium	
Track Sprint	Team Sprint	Team Sprint	$54,000
	Keirin	Keirin	
	Sprint	Sprint	
Road	Road race	Road race	$54,000
	Individual Time Trial	Individual Time Trial	
Mountain Bike	Olympic Cross-Country	Olympic Cross-Country	$54,000
BMX	BMX Race	BMX Race	$54,000

A minimum of $54,000 (equivalent to 3 SR cards or 5 D cards) will be allocated to each of the five cycling sports, for a total of $270,000, providing enough athletes in that Cycling Sport have met the minimum performance standards.

The remaining $432,000 (equivalent to 24 SR cards) will be allocated among the cycling sports and events based on the following considerations, in no particular order:

- The number of athletes who are internationally competitive within each Cycling Sport;
- The number of athletes required to qualify and enter a team capable of a top-8 performance at the World Championships and/or Olympic Games;
- Cycling Canada's strategic priorities;
- External support available to athletes in each Cycling Sport;
- Canada's international performances in each event; and
- Canada's international performance potential in each event.

The decision on the card distribution will be made by the Chief Technical Officer – Head Coach in consultation with the National Program Coaches, respecting the following principles:

- There will be a greater emphasis on D cards early in the quadrennial, with a shift to more SR cards later in the quadrennial;
- SR1 and SR2 carded athletes will be nominated first;
- The number of SR and D cards will be based on the amount of funding remaining;
- In exceptional circumstances, if there are more eligible athletes than cards available Cycling Canada may propose to allocate one or more cards for fewer than twelve months;
- The overall allocation and its rationale will be part of Cycling Canada's carding submission that must be approved by the High Performance Committee, then reviewed — and nominations approved — by Sport Canada.

10. Athletes moving from SR carding to D carding

An athlete who has been carded at the SR1, SR2, SR or C1 level for two years or less may be nominated for a D card. In exceptional circumstances, Cycling Canada may ask Sport Canada for an exemption to nominate an athlete

for a D card who has been carded at the SR level for more than two years. In this case the National Program Coach must demonstrate, through such tools as the Podium Pathway, that the athlete is continuing to progress and has the potential to achieve SR1 carding in the future.

11. Maximum number of years of carding

The general principle of carding is that it supports athletes who are progressing towards the SR1 level. Following this principle, there is a maximum number of years athletes may be carded a the D or SR level.

The maximum number of years at each carding level is as follows:

- **SR1/2**: no maximum.
- **SR**: A maximum of 4 non-consecutive years. The athlete may be nominated for additional years of SR carding on a year-by-year basis if the National Program Coach can justify the athlete is expected to progress to the SR1 level. This justification must be approved by the High Performance Committee and Sport Canada.
- **D**: A maximum of 8 non-consecutive years. The athlete may be nominated for additional years of D carding on a year-by-year basis if the National Program Coach can justify the athlete is expected to progress to the SR1 level. This justification must be approved by the High Performance Committee and Sport Canada.

Note that due to the change in carding criteria and maximum number of years of carding, cards awarded prior to 2018 will not be counted towards these maximums.

12. Carding review

Athletes are responsible for communicating with their national coach throughout the carding cycle with updates on fitness, health, progress towards objectives and any injuries.

The frequency and detail of the communication will vary depending on the program and coach, but each athlete will be contacted in writing at the beginning of the carding cycle with the coach's expectations and what measures will be used to evaluate the athlete's progress.

Each athlete nominated for carding will be subject to a mid-year review by his or her National Program Coach. This review will examine the athlete's progress against his or her Individual Performance Plan and the National Program Coach's ongoing Athlete Assessments.

In certain cases AAP funding might be withdrawn. These cases could include, but are not limited to, the athlete:

- Refusing to communicate with the National Coach;
- Misrepresenting his or her fitness, health or training to the National Coach;
- Failing to follow the training and competition requirements outlined in the IPP, except in case of illness or injury, without consulting the National Coach.

In the case of an athlete who has not fulfilled the obligations of his or her national team agreement, the athlete's funding may be suspended and the following steps will be taken:

- The athlete will be informed of his or her breach in writing;
- A remedy or remedies will be proposed to correct the breach, and the athlete will have 30 days to comply;

- If the athlete complies to the satisfaction of the National Coach and the Chief Technical Officer – Head Coach, carding will continue. Otherwise, he or she will be removed from the AAP and the funding will be reallocated at the discretion of the Chief Technical Officer – Head Coach.

13. Injury Cards

Injury cards may be available to athletes carded at the SR1 or SR2 level the previous year who have failed to meet carding criteria strictly due to injury, illness or pregnancy, under the following conditions:

- The athlete has fulfilled all reasonable training and rehabilitation requirements aimed at a speedy return to training and competition during the period of his or her injury, illness or pregnancy and, despite making every reasonable effort to attain the applicable carding standards, has failed to do so, in the view of the Cycling Canada for reasons strictly related to the injury, illness or pregnancy.
- The athlete is expected to meet criteria in the upcoming carding period, based on CC's expert opinion and that of a team physician or approved equivalent. This must be indicated in writing to Sport Canada.
- The athlete has demonstrated and continues to demonstrate his or her long-term commitment to high-performance training and competition goals, as well as his or her intention to pursue full high-performance training and competition throughout the carding period for which he or she wishes to be renewed despite not having met the carding criteria.

The injury card policy is explained in Section 9 of the Sport Canada Athlete Assistance Program Policies and Procedures.

All documentation pertaining to any injury, illness or pregnancy must be submitted to CC no later than Oct. 31, 2017.

14. Appeals

Decisions by Cycling Canada on nominations for carding or de-carding may be appealed under Cycling Canada's appeals policy. Appeals are restricted to those athletes who are eligible to be considered for carding by meeting the criteria set out in this document.

Decisions made by Sport Canada may be appealed under the relevant provisions of the Sport Canada Athlete Assistance Program.

SCHEDULE B: SPECIFIC CARDING CRITERIA

There are specific criteria to nominate athletes to the Olympic and Development Performance Pools. These criteria are considered the minimum requirement to be nominated for carding and are detailed below.

In order to be considered for AAP nomination for the 2018 carding cycle, athletes must be named to the Performance Pools based on performances achieved between Nov. 1, 2016 and Oct. 31, 2017.

In exceptional circumstances, the National Program Coach may nominate an athlete who has not met the criteria due to injury or illness. A detailed case must be made for that athlete's nomination based on objective data that demonstrate his or her potential to achieve top-8 performances at future Olympic Games. This nomination must be approved by both the CTO-Head Coach and the HPC.

The national program coach may choose not to nominate an athlete to the Performance Pools even if he or she has met the performance criteria. In this case, the coach must present similar rationale for this decision to both the CTO-Head Coach and the HPC.

Note that, due to the limited amount of AAP support available, nomination to a Performance Pool does not guarantee AAP nomination.

1. Specific criteria applicable to all cycling sports

In order for results to be considered for carding, they must be achieved in events on the Olympic program. These are:

Cycling Sport	Event
Track endurance	Team Pursuit
	Omnium
Track Sprint	Team Sprint
	Keirin
	Sprint
Road	Road race
	Individual Time Trial
Mountain Bike	Olympic Cross-Country
BMX	BMX Race

All SR1- and SR2-eligible athletes will automatically be nominated to the Olympic Performance Pool.

The following criteria apply to all Cycling Sports:

- **SR1**: Finish top 8 and top half at the Olympic Games, or, in a non-Olympic year, at the Elite World Championships in an Olympic event, counting a maximum of three athletes per nation.
    - In team events, the athlete must have participated in at least one round of competition: an alternate who did not compete cannot be nominated for SR1 carding.
    - In events where the size of the field is limited to fewer than 16 entrants by the qualification process, top half may be assessed on the number of athletes or teams in the Olympic or World Championship qualification ranking.
- **SR2 maintenance criteria**: In order to qualify for a second year of an International card (SR2), the athlete must meet the minimum performance standard for the Olympic Performance Pool outlined below.

2. Track Endurance Performance Pool Criteria

Olympic Performance Pool:

- Prerequisites to be eligible for nomination:
    - Commitment to the National Program
    - Top-8 potential for the 2020 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Finish top-12 and top-half at the UCI Track World Championships; or
        - Twice finish top-8 and top-half at UCI Track World Cups; and
        - Meet the Cycling Canada International Time Standard for endurance
- Automatic nominations:
    - Athletes meeting SR1 or SR2 criteria are automatically nominated to the Olympic Performance Pool providing they meet the prerequisites for nomination
- Discretionary nominations:
    - The national program coach will recommend additional athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
        - Ability to contribute to the overall performance of the team
        - Continued progression against the Cycling Canada Podium Pathway
        - Historical performance
        - Physiological data
        - Commitment to the National Program
    - Discretionary nominations will be ranked based on the Athlete Assessment

Development Performance Pool

- Prerequisites for nomination:
    - Nomination to the Cycling Canada NextGen Program
    - Commitment to the National Program
    - Top-8 potential for the 2024 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Meet the Cycling Canada National Time Standard for endurance
- The National Program Coach will recommend eligible athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
    - Ability to contribute to the overall performance of the team
    - Continued progression against the Cycling Canada Podium Pathway
    - Historical performance
    - Physiological data
    - Commitment to the National Program
- Nominations will be ranked based on the Athlete Assessment

3. Track Sprint Performance Pool Criteria

Olympic Performance Pool:

- Prerequisites to be eligible for nomination:
    - Commitment to the National Program
    - Top-8 potential for the 2020 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Finish top-12 and top-half at the UCI Track World Championships; or
        - Twice finish top-8 and top-half at UCI Track World Cups; and
        - Meet the Cycling Canada International Time Standard for sprint
- Automatic nominations:
    - Athletes meeting SR1 or SR2 criteria are automatically nominated to the Olympic Performance Pool providing they meet the prerequisites for nomination
- Discretionary nominations:
    - The national program coach will recommend additional athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
        - Ability to contribute to the overall performance of the team
        - Continued progression against the Cycling Canada Podium Pathway
        - Historical performance
        - Physiological data
        - Commitment to the National Program
    - Discretionary nominations will be ranked based on the Athlete Assessment

Development Performance Pool:

- Prerequisites to be eligible for nomination:
    - Nomination to the Cycling Canada NextGen Program
    - Commitment to the National Program
    - Top-8 potential for the 2024 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Meet the Cycling Canada National Time Standard for sprint
- The National Program Coach will recommend eligible athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
    - Ability to contribute to the overall performance of the team
    - Continued progression against the Cycling Canada Podium Pathway
    - Historical performance
    - Physiological data
    - Commitment to the National Program
- Nominations will be ranked based on the Athlete Assessment

4. **Road Performance Pool Criteria**

- NOTE ON ROAD MEN: Results at recent World Championships and Olympic Games show that to be competitive in the Elite Men's events at the Olympic Games and World Championships, athletes must compete consistently at the WorldTour level, either as members of UCI WorldTour or Pro Continental teams. Once athletes are established at this level, they benefit from an environment with a well-developed support structure and a mandated minimum salary and no longer require AAP support. As a consequence, Cycling Canada will not make any Discretionary carding nominations in men's road at the SR level. Discretionary men's road nominations will be made for D cards only, with the objective of supporting athletes' progression to the WorldTour level, with a maximum age of 27 on Dec. 31, 2017. Nevertheless, Elite Men remain eligible to be nominated to the AAP if they achieve SR1/SR2 criteria, subject to the Income Testing outlined in Schedule A.

Olympic Performance Pool:

- Prerequisites to be eligible for nomination:
    - Commitment to the National Team Program
    - Top-8 potential for the 2020 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Finish top-16 and top half in the elite Individual Time Trial or Road Race at the UCI Road World Championships; or
        - Twice finish top-16 and top half overall in World Tour events (one-day road races, stage races or one-day individual time trials); or
        - Ride in support of a teammate who wins a medal in the elite Road Race at the UCI Road World Championships (subject to approval by the National Coach, and up to a maximum of 6 months carding per athlete)
- Automatic nominations:
    - Athletes meeting SR1 or SR2 criteria are automatically nominated to the Olympic Performance Pool providing they meet the prerequisites for nomination
- Discretionary nominations:
    - The national program coach will recommend additional athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
        - Ability to contribute to the overall performance of the team
        - Continued progression against the Cycling Canada Podium Pathway
        - Historical performance
        - Physiological data
        - Commitment to the National Team Program
    - Discretionary nominations will be ranked based on the Athlete Assessment

Development Performance Pool:

- Prerequisites for nomination:
    - Commitment to the National Program
    - Top-8 potential for the 2024 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Finish top-3 and top half in the Junior Individual Time Trial or Road Race at the UCI road world championships; or

- Finish top-8 and top half in the U23 Individual Time Trial or Road Race at the UCI road world championships; or
- Finish top-24 and top half in the elite Individual Time Trial or Road Race at the UCI road world championships; or
- Earn the following minimum number of UCI World Ranking points:

WOMEN **Age on Dec. 31, 2017***	**Points**
19-21	10
22-23	20
24-26	50
27 and older	100

MEN **Age on Dec. 31, 2017***	**Points**
19	10
20	20
21	40
22	60
23 and older	100

* These ages have been established based on an analysis of the points progression of athletes currently performing at the international level.

- The National Program Coach will recommend eligible athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
  - Ability to contribute to the overall performance of the team
  - Continued progression against the Cycling Canada Podium Pathway
  - Historical performance
  - Physiological data
  - Commitment to the National Program
- Nominations will be ranked based on the Athlete Assessment

5. **Mountain Bike Performance Pool Criteria**

Olympic Performance Pool:

- Prerequisites to be eligible for nomination:
  - Commitment to the National Program
  - Top-8 potential for the 2020 Olympic Games through Podium Pathway assessment
  - Must compete in two UCI XCO World Cups outside North America
  - Meet the following minimum performance standard:
    - Finish top-16 and top half at the elite XCO world championships; or
    - Twice finish top-16 and top half at elite XCO World Cups (including at least one in Europe).
- Automatic nominations:
  - Athletes meeting SR1 or SR2 criteria are automatically nominated to the Olympic Performance Pool providing they meet the prerequisites for nomination
- Discretionary nominations:

- The national program coach will recommend additional athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above based on the following (in no specific order of priority):
    - Continued progression against the Cycling Canada Podium Pathway
    - Historical performance
    - Physiological data
    - Commitment to the National Program
- Discretionary nominations will be ranked based on the Athlete Assessment

Development Performance Pool:

- Prerequisites to be eligible for nomination:
    - Commitment to the National Program
    - Top-8 potential for the 2024 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Score at least 100 UCI points; or
        - Finish top-32 and top half at the elite UCI XCO World Championships; or
        - Finish top-16 and top half at the U23 UCI XCO World Championships; or
        - Finish top-3 and top half in the junior UCI XCO World Championships; or
        - Finish top-24 and top half at an elite UCI XCO World Cup; or
        - Finish top-16 and top half at U23 UCI XCO World Cup.
- The National Program Coach will recommend eligible athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above, up to the maximum quota, based on the following (in no specific order of priority):
    - Continued progression against the Cycling Canada Podium Pathway
    - Historical performance
    - Physiological data
    - Commitment to the National Program
- Nominations will be ranked based on the Athlete Assessment

6. BMX Performance Pool Criteria

Olympic Performance Pool:

- Prerequisites to be eligible for nomination:
    - Commitment to the National Program
    - Top-8 potential for the 2020 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Finish top-16 and top half in the elite BMX world championships; or
        - Twice finish top-16 and top half in elite SX World Cups.
- Automatic nominations:
    - Athletes meeting SR1 or SR2 criteria are automatically nominated to the Olympic Performance Pool providing they meet the prerequisites for nomination
- Discretionary nominations:
    - The national program coach will recommend additional athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above, up to the maximum quota, based on the following (in no specific order of priority):
        - Continued progression against the Cycling Canada Podium Pathway

        - Historical performance
        - Physiological data
        - Commitment to the National Team Program
    - Discretionary nominations will be ranked based on the Athlete Assessment

Development Performance Pool:

- Prerequisites to be eligible for nomination:
    - Nomination to Cycling Canada NextGen Program
    - Commitment to the National Program
    - Top-8 potential for the 2024 Olympic Games through Podium Pathway assessment
    - Meet the following minimum performance standard:
        - Score at least 100 Elite UCI points (including at least 50 points earned outside Canada); or
        - MEN: Finish top-64 and top half in the elite class at a UCI SX World Cup; or
        - WOMEN: Finish top-32 and top half in the elite class at a UCI SX World Cup; or
        - Finish top-3 and top half in the Junior class at the UCI BMX World Championships.
- The National Program Coach will recommend eligible athletes to the Pool from among those who have met the prerequisites and the minimum performance standard above, up to the maximum quota, based on the following (in no specific order of priority):
    - Continued progression against the Cycling Canada Podium Pathway
    - Historical performance
    - Physiological data
    - Commitment to the National Program
- Nominations will be ranked based on the Athlete Assessment

SCHEDULE C: Athlete Assessment Tool

The Athlete Assessment Tool is a new tracking tool intended to provide coaches and athletes a complete overview of all parameters involved with developing excellence.

Race results are an important measure of athlete progression, but they do not give a complete picture. The Athlete Assessment tool provides a more visual and all-round representation of athlete progression consisting of five parameters proven to impact performance and development:

1. Technical
2. Tactical
3. Physiology
4. Psychology
5. Social & Life Skills

These factors are scored based on Key Performance Indicators (KPIs) that are either scientifically validated or placed in high value by coaches.

Physiological KPI's are easily measurable but must be tailored to each specific Cycling Sport.

Technical and tactical parameters are also sport specific.

Psychological and Social and Life Skills KPIs are well described in literature and there are validated ways of measuring them. For example, sport psychology describes eight traits/skills that have shown to have significant impact on performance. These include commitment, coping with pressure, goal-setting, imagery, planning skills, self-awareness and realistic performance evaluations. Though some factors involving social and life skills may appear to allow some bias, constructs are well described in the literature and are stated within the Cycling Canada Long-Term Athlete Development (LTAD) model as a fundamental element.

Each National Program Coach will use the Assessment Tool to track athletes' progress throughout the season, and will provide regular feedback to the athletes.

Any questions regarding the Athlete Assessment Tool can be addressed to the relevant National Program Coach and or Cycling Canada's Pathway Development Manager.